

**AMENDMENT IN COMMITTEE OF THE
WHOLE HOUSE**

BILL 31

AN ACT RESPECTING HUMAN RIGHTS

1. The Bill is amended by deleting clause 14(10) and substituting the following:

(10) In paragraph (8)(b) and subsection 15(5),

- (a) "employer" means a person who employs a person to provide personal services to him or her or to a member of his or her family; and
- (b) "personal services" means work of a domestic, custodial, companionship, personal care, child care, or educational nature, or other work within the private residence that involves frequent contact or communication with persons who live in the residence.

EXPLANATORY NOTE

The purpose of this amendment is to clarify the meaning of the term "employer" for the purpose of the provision.