

September 4, 2009

Mr. William MacKenzie
Clerk of the House of Assembly

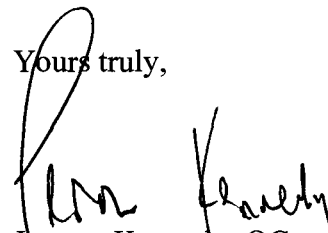
Dear Mr. MacKenzie:

On June 30, 2009 the 2008 Annual Report for the Pensions Investment Committee was tabled in accordance with the *Transparency and Accountability Act*. At that time the audited financial statements had not been finalized and therefore unavailable for inclusion in the Annual Report.

I therefore wish to table the enclosed version of the 2008 Annual Report for the Pensions Investment Committee, which has been revised to include the audited financial statements. Please note that the overall performance reported by the Pensions Investment Committee in the original version of the 2008 Annual Report has not been modified.

I trust this is satisfactory.

Yours truly,



Jerome Kennedy, QC
Minister of Finance



Department of Finance
Pension Investment Committee
2008 Activity Report

Revised August 2009

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**PENSION INVESTMENT COMMITTEE
OF THE
PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED
PENSION FUND**

P.O. Box 8700
St. John's, NL
A1B 4J6

Honourable Jerome P. Kennedy, QC
Minister of Finance
Government of Newfoundland and Labrador
Confederation Building
St. John's, NL A1B 4J6

Dear Minister Kennedy:

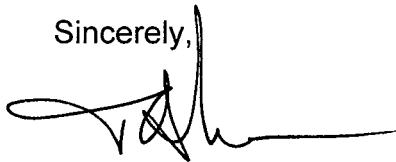
As the Chair of the Pension Investment Committee (PIC), I hereby submit the 2008 Annual Report for the Committee. This Report was prepared under the direction of the PIC and the PIC is accountable for the results contained herein.

The PIC of the Province of Newfoundland and Labrador Pooled Pension Fund (the Fund) has been overseeing the management of the Fund since its inception in 1981. Throughout that period, the performance of the Fund has contributed to the reduction in the unfunded liabilities of the five participating pension plans sponsored by government. Ensuring that the assets are invested in a prudent manner within acceptable risk tolerances has been the guiding principle for the PIC and its success is evident in the 9.7 percent average annual rate of return earned by the Fund.

With Canadian and international investment markets experiencing significant declines in response to the global financial crisis, 2008 proved to be the most challenging year in the history of the Fund. While the overall rate of return earned by the Fund was slightly below the composite rate of return for the key market indices, it is anticipated that this short-term market volatility will not impact the long-term investment goals established by the PIC.

Prudent management of the Fund by the PIC with a view to earning excess returns is consistent with the strategic direction of Government to help improve the funded status of the pension plans sponsored by the Province.

Sincerely,



Terry Paddon
Chair of the Pension Investment Committee
Of the Province of Newfoundland and Labrador Pooled Pension Fund

1.0 Overview

1.1 Pension Investment Committee

The Pension Investment Committee (PIC) advises the Minister of Finance, as Trustee, on the operation and the investment of the Province of Newfoundland and Labrador Pooled Pension Fund (the Fund). The Fund was established to finance benefits under the various Government sponsored pension plans, including the Public Service Pension Plan, the Teachers' Pension Plan, the Uniformed Services Pension Plan, the Members of the House of Assembly Pension Plan and the Provincial Court Judges' Pension Plan.

The PIC has 15 members comprised of representatives from Government and the plans' stakeholders, including employee groups and pensioners, with the Deputy Minister of Finance as the Chair. Responsibilities of the PIC include the review of all the financial activities of the Fund; the development, review and implementation of Fund objectives and investment strategies; and the recommendations for the appointment of investment consultants, a custodian and investment managers as required.

The PIC also oversees the operations of Newvest Realty Corporation (Newvest). Newvest was established solely to facilitate the Fund's investment in real estate. The activities of Newvest are included as part of the activities of the PIC.

Pension Investment Committee *(as of December 31, 2008)*

Government Representatives:

Terry Paddon, Chairperson
Donna Brewer, Vice-Chair

Ron Williams
Rick Hayward

Maureen McCarthy
Paul Myrden
Gerald Dawe, Secretary

Deputy Minister of Finance
Assistant Deputy Minister, Financial Planning and Benefits
Administration, Department of Finance
Comptroller General
Assistant Deputy Minister, Corporate Services, Department
of Education
Director, Pension Administration
Director, Debt Management
Manager, Pension Investments

Employee/Pensioner Representatives:

Bert Blundon

Debbie Forward
Edward Hancock
Sharon King
Doug Laing
Eric Salter
Dawn Learning

Newfoundland and Labrador Association of Public and
Private Employees
Newfoundland and Labrador Nurses' Union
Newfoundland and Labrador Teachers' Association
Association of Allied Health Professionals
Public Sector Managers' Association
Newfoundland and Labrador Public Service Pensioners' Association
Canadian Union of Public Employees

Non-Government Representative:

Roger Crosbie

Private Sector Representative

1.2 Mandate

The mandate of the PIC, pursuant to the *Pensions Funding Act*, is to review, monitor, administer and supervise all investment activities of the Province of Newfoundland and Labrador Pooled Pension Fund.

1.3 Legislation

While the plan provisions are governed by the specific enabling legislation for each plan and the *Pensions Funding Act*, pension plans, in general, are closely regulated and monitored by the Provincial pension authority under the *Pension Benefits Act, 1997* (PBA) and by the Canada Revenue Agency under the *Income Tax Act* (ITA). These regulatory bodies, jointly, provide for equitable treatment of all employees who participate in pension plans. Pension Benefit Standards legislation, which is established in the PBA, ensures that all employees under a plan receive similar or equal treatment, while the ITA establishes the level of tax assistance pension plans can provide to their members.

1.4 Lines of Business – Investment of Pension Plan Contributions

Ensure that the pension fund contributions are invested in a prudent manner to maximize investment returns on those contributions within reasonable risk tolerances.

1.5 Values

Inclusion: Each member of the PIC acknowledges each others' views and perspectives and has the right/opportunity to express their own.

Independence: Each member, while representing the interests of diverse stakeholders, recognizes that the decisions of the PIC are in the best interests of all stakeholders.

1.6 Primary Clients and Stakeholders

The primary clients and stakeholders for the PIC are both the active and retired members of the various pension plans.

1.7 Vision

The vision of the PIC is the reduction/elimination of the unfunded liability of the Government sponsored pension plans.

1.8 Mission

The mission statement identifies the priority focus areas of the PIC over the next planning cycle. Consistent with Government's strategic direction to improve the financial position of the Province, the PIC's mission is to maintain a long term investment strategy that will produce long term average investment returns in excess of those assumed by the Province's actuary in valuing the plans' liabilities, but with an acceptable level of risk. Excess returns will lead to a positive improvement in the funded ratio of the pension plans which will have a positive impact on the total debt of the Province. Over the next year, the PIC will continue to monitor the performance of the pension fund and make adjustments where necessary.

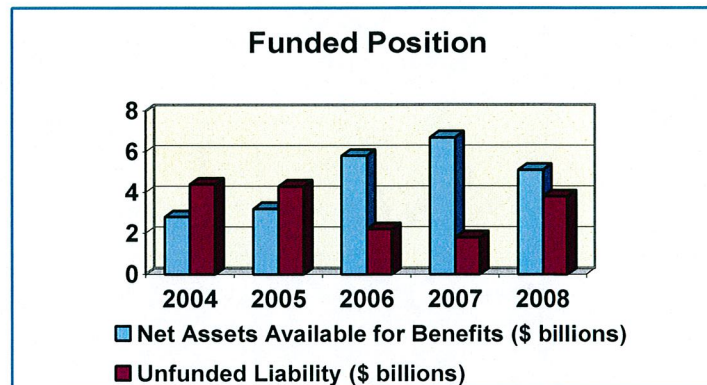
By 2010, the PIC will have continued to prudently managed the Pooled Pension Fund.

Measure: Average annual performance of the pension fund in excess of the interest rate assumed by the actuary in measuring plan liabilities.

Indicator: Funded ratios of plans increase.

1.9 Key Statistics

As of December 31, 2008, total Fund assets were \$5.1 billion. The total unfunded liability was \$3.8 billion. This compares to assets of \$6.7 billion and an unfunded liability of \$1.8 billion in 2007.



As detailed in the following table, Fund participation exceeded 62,000 members as of December 31, 2008.

Fund Participation as of December 31, 2008	
Active Members	36,105
Deferred Members	4,180
Pensioners	22,241
Total	62,526

1.10 Contributions and Payments

2008 Contributions and Payments	
Contributions:	
Contributions from Active Members	\$141,445,000
Regular Employer Contributions	\$135,147,000
Total Contributions:	\$276,592,000
Payments:	
Pension Benefit Payments	\$444,769,000
Refunds to Members	\$28,341,000
Administrative Expenses	\$16,987,000
Total Payments:	\$490,097,000

2.0 Activities

The Fund was established as a vehicle to invest employee and employer pension plan contributions in the capital markets with a long term goal to achieve investment returns on those contributions sufficient to meet the cost of the pension obligations as they become due. As the obligations of the participating pension plans are not fully funded, any excess returns achieved in the portfolio will slow the growth in the unfunded portion.

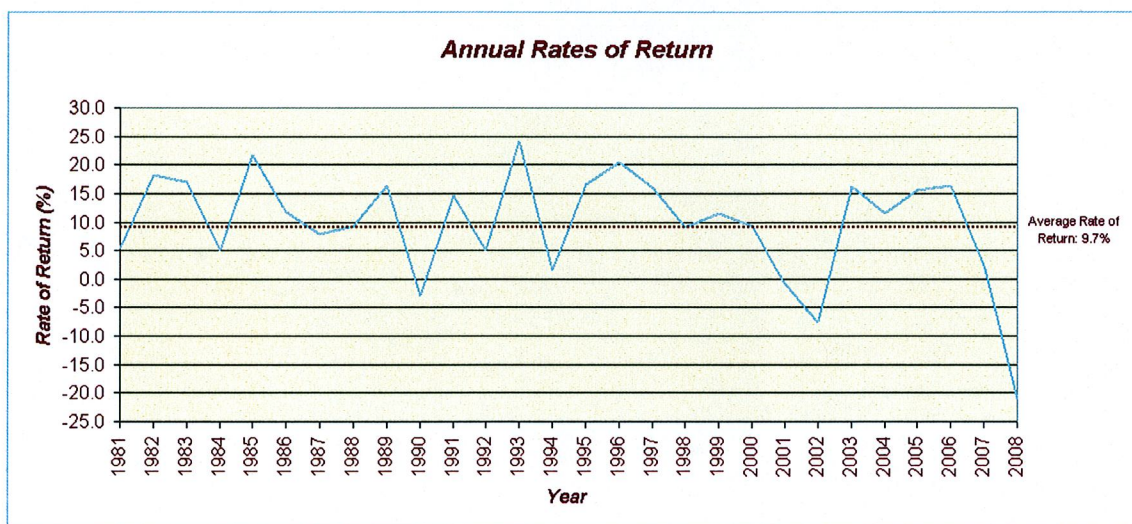
2.1 Issue

In evaluating the long term pension obligations of the Province, the Province's actuary currently uses a long term annual interest rate of 7.5% to discount the obligations. Similarly, in determining the cash flow requirements of the plans over the valuation period, the actuary assumes that the assets will achieve a similar rate of return. The PIC is mandated to develop and implement an investment strategy with the primary objective of securing the promised pension benefits at a manageable cost to both government and employees. The long term average targeted rate of return is currently 7.5%.

The PIC has implemented an asset mix policy and selected investment managers with a view to achieving annual investment returns that exceed the annual returns earned by the relevant capital market indices. It is hoped that this investment strategy will result in a long term return that exceeds the actuarial discount rate.

<i>Asset Mix</i>	<i>Actual (%)</i>		<i>Policy (%)</i>	
	2008	2007	Target	Range
<i>Canadian Equities</i>	35	39	45	40 – 50
<i>U.S. Equities</i>	18	19	15	10 – 20
<i>Non North American Equities</i>	17	19	15	10 – 20
<i>Real Estate</i>	2	1	5	-
<i>Canadian Bonds</i>	28	22	20	15 - 25

The current asset mix strategy of 75% equities, 20% fixed income and 5% real estate was adopted based on the plans' going concern funded ratio and the need to manage the growth of the unfunded liabilities. To further diversify the impact of investment volatility and enhance expected returns, equity and debt investments are allocated among broad asset classes. While returns in excess of the discount rate will not be achievable every year, since the inception of the Fund in 1981, the annual rate of return has averaged 9.7%.



2.2 2008 Objective

The PIC is mandated to develop a long term investment strategy with its primary goal to secure the promised pension benefits. On an annual basis, the PIC strives to achieve returns on assets that exceed the market returns of the various asset classes in which the Fund is invested.

Objective: By December 31, 2008, the Pooled Pension Fund will earn annual returns in excess of the market index for the relevant category of investments.

Measure: Capital market returns i.e., the S&P TSX Composite Index; S&P 500 Index; MSCI/EAFE Index; the DEX Bond Index and the ICREIM/IPD Canadian Property Index.

Indicator: Returns on investments in each category exceed the return of the relevant index.

2.3 2008 Results

The dramatic declines in global financial markets in 2008 had a significant impact on the Fund's performance. The Fund's return of negative 21.0% in 2008 was 0.4% below the policy benchmark of negative 20.6%. This underperformance was mainly due to underperformance of relevant benchmarks by U.S. Equity, non North American Equity and Canadian Bond managers. The real estate portfolio (Newvest) also underperformed its benchmark. Canadian Equities was the only asset class to outperform its benchmark by 4.8%. The Fund's investment results for the five years ending December 31, 2004 to 2008 are presented below.

<i>Investment Performance</i>	<i>Annual Returns (%)</i>				
	2008	2007	2006	2005	2004
<i>Total Fund</i>	-21.0	2.5	16.4	15.4	11.6
<i>Policy Benchmark Return*</i>	-20.6	1.9	15.8	15.0	10.9
<i>Canadian Equities</i>	-28.2	11.2	19.2	23.2	15.8
<i>S&P/TSX Index</i>	-33.0	9.8	17.3	24.1	14.5
<i>U.S. Equity</i>	-27.2	-10.1	14.3	6.5	5.0
<i>S&P 500 Index</i>	-21.2	-10.5	15.4	2.3	2.8
<i>Non-North American Equity</i>	-32.0	-6.4	27.1	12.7	13.1
<i>MSCI EAFE Index</i>	-28.8	-5.3	26.4	11.2	11.9
<i>Real Estate (Newvest)</i>	1.6	21.8	16.8	13.0	7.4
<i>ICREIM/IPD</i>	9.3	18.6	19.4	18.3	13.0
<i>Canadian Bonds</i>	5.9	3.8	4.3	6.6	7.3
<i>DEX Bond Universe Index</i>	6.4	3.7	4.1	6.5	7.1

*Policy Benchmark Return is defined as the rate of return which would have been earned had the fund been invested in securities identical to the various indices.

In summary, the rate of return on the portfolio for the year ended December 31, 2008 of negative 21.0% was 0.4% below the composite rate of return of negative 20.6% for the relevant capital market indices. This underperformance was mainly due to the decline in the global financial markets.

2.4 2009 Objective

By December 31, 2009, the Pooled Pension Fund will earn annual returns in excess of the market index for the relevant category of investments.

Measure: Capital market returns i.e., the S&P TSX Composite Index; S&P 500 Index; MSCI/EAFE Index; the DEX Bond Index and the ICREIM/IPD Canadian Property Index.

Indicator: Returns on investments in each category exceed the return of the relevant index.

2.5 2009 Challenges

Given the ongoing global financial crisis, it is anticipated that the investment challenges experienced in 2008 will continue into 2009. While financial markets continue to perform poorly, it is expected that this market volatility will exist only in the short-term and will not have a significant impact on the long-term investment goals established by the PIC.

**3.0 Province of Newfoundland and Labrador
Pooled Pension Fund**

Consolidated Financial Statements

December 31, 2008



OFFICE OF THE AUDITOR GENERAL
St. John's, Newfoundland and Labrador

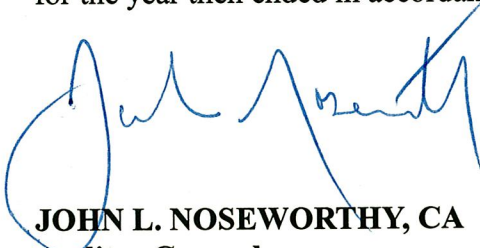
AUDITOR'S REPORT

To the Trustee
Province of Newfoundland and Labrador
Pooled Pension Fund
St. John's, Newfoundland and Labrador

I have audited the consolidated statement of net assets available for benefits of the Province of Newfoundland and Labrador Pooled Pension Fund as at 31 December 2008 and the consolidated statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Fund's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these consolidated financial statements present fairly, in all material respects, the net assets available for benefits of the Fund as at 31 December 2008 and the changes in its net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.



JOHN L. NOSEWORTHY, CA
Auditor General

St. John's, Newfoundland and Labrador
19 June 2009

**PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
CONSOLIDATED STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS**

31 December

2008

2007

(000's)

(000's)

ASSETS

Investments (Note 2)

Short-term notes and deposits	\$ 79,197	\$ 136,065
Bonds and debentures	1,393,807	1,420,273
Equities - Canadian	1,713,657	2,478,344
- Foreign	1,773,325	2,525,365
Real estate (Note 3)	201,343	178,460

5,161,329

6,738,507

Receivables

Employee contributions	3,899	3,975
Employer contributions	3,770	3,942
Accrued investment income	15,799	16,371
Accounts receivable	987	633

24,455

24,921

Cash

13,709

28,583

Prepaid expenses

238

202

Deferred charges

5,016

4,521

5,204,747

6,796,734

LIABILITIES

Accounts payable and accrued liabilities	9,940	11,932
Refunds payable	2,034	1,687
Due to Province of Newfoundland and Labrador	530	1,499
Mortgages payable (Note 4)	72,213	71,951

84,717

87,069

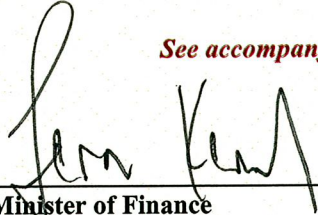
NET ASSETS AVAILABLE FOR BENEFITS

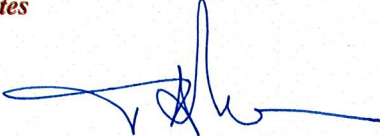
\$ 5,120,030

\$ 6,709,665

See accompanying notes

Signed on behalf of the Fund:


Minister of Finance
and President of Treasury Board
Trustee


Chairperson
Pension Investment Committee

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended 31 December

2008

2007

	Public Service Pension Plan	Teachers' Pension Plan	Uniformed Services Pension Plan	Members of the House of Assembly Pension Plan	Provincial Court Judges' Pension Plan	Total	Total
	(000's)	(000's)	(000's)	(000's)	(000's)	(000's)	(000's)
Increase (decrease) in net assets from:							
Investments (Note 5)							
Investment income	\$ 113,397	\$ 90,701	\$ 2,130	\$ 374	\$ 73	\$ 206,675	\$ 286,363
Gain (loss) on sale of investments	(114,278)	(91,405)	(2,148)	(378)	(73)	(208,282)	297,894
Current period change in market value of investments	(754,165)	(603,215)	(14,170)	(2,489)	(484)	(1,374,523)	(443,133)
	(755,046)	(603,919)	(14,188)	(2,493)	(484)	(1,376,130)	141,124
Contributions							
Employee	97,674	39,935	3,097	567	172	141,445	129,307
Employer (Note 6)	95,913	35,706	3,082	326	120	135,147	124,897
Special payments (Note 6)	-	-	-	-	-	-	982,000
	(561,459)	(528,278)	(8,009)	(1,600)	(192)	(1,099,538)	1,377,328
Other changes in net assets							
Pensions	(205,588)	(222,457)	(16,332)	(349)	(43)	(444,769)	(420,638)
Refund of contributions with interest	(15,169)	(12,231)	(281)	(660)	-	(28,341)	(23,120)
Administrative costs (Note 7)	(9,789)	(6,906)	(222)	(49)	(21)	(16,987)	(18,108)
	(230,546)	(241,594)	(16,835)	(1,058)	(64)	(490,097)	(461,866)
Total increase (decrease) in net assets	(792,005)	(769,872)	(24,844)	(2,658)	(256)	(1,589,635)	915,462
Net assets available for benefits, beginning of year	3,641,514	2,979,238	74,420	12,189	2,304	6,709,665	5,794,203
Net assets available for benefits, end of year	\$ 2,849,509	\$ 2,209,366	\$ 49,576	\$ 9,531	\$ 2,048	\$ 5,120,030	\$ 6,709,665

See accompanying notes

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description

The Province of Newfoundland and Labrador Pooled Pension Fund (the Fund) was created 1 July 1980 under the authority of the *Pensions Funding Act* for the purpose of providing for the funding of pension plans sponsored by the Province. The affairs of the Fund are managed by the Minister of Finance, as Trustee of the Fund. Section 9 of the *Act* states that where there are insufficient assets to meet the obligations of the Fund, or the equity apportioned to a plan is insufficient to meet the obligations of the plan, the Minister shall pay out of the Consolidated Revenue Fund sufficient monies as may be necessary to cover the deficiency.

The following pension plans participate in the Fund: Public Service Pension Plan, Teachers' Pension Plan, Uniformed Services Pension Plan, Members of the House of Assembly Pension Plan and the Provincial Court Judges' Pension Plan.

(a) Public Service Pension Plan

(i) General

The Plan is a contributory defined benefit pension plan covering full-time employees of the Government of the Province of Newfoundland and Labrador and various Crown corporations, agencies and commissions created by or under a statute of the Province.

The Plan is comprised of two components, a Registered Plan, which provides registered pension benefits allowable under the *Income Tax Act* (Canada), and a Supplementary Plan, which provides benefits in excess of the *Income Tax Act* (Canada) maximum benefit limits. These financial statements include only amounts that pertain to the Registered Plan. Amounts that pertain to the Supplementary Plan are included within the accounts of the Consolidated Revenue Fund.

(ii) Employee contributions

Employee contributions are equal to 8.6% of the Canada Pension Plan (CPP) basic exemption, plus 6.8% of the employee's salary between the CPP basic exemption and the Year's Maximum Pensionable Earnings (YMPE) under the CPP, plus 8.6% of the employee's salary in excess of the YMPE, up to a maximum allowed under the *Income Tax Act* (Canada). Amounts in excess of the maximum allowed are paid to the Supplementary Plan.

(iii) Accrued service pensions

A service pension is available from the Registered Plan based on the number of years of pensionable service times 2% of the member's best five years average salary. When a retired member reaches age 65, this pension is reduced by 0.6% of the member's best five years average salary up to average YMPE times years of pensionable service after 1 April 1967. The calculated amount shall not exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada).

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(a) Public Service Pension Plan (cont.)

(iii) Accrued service pensions (cont.)

Where the calculated amount does exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada), a vested member who is no longer an employee can receive a pension from the Supplementary Plan. The total pension received from both the Registered Plan and the Supplementary Plan equals the amount calculated based on the number of years of pensionable service times 2% of the member's best five years average salary.

Employees who have reached age 50 and have at least 30 years of service are permitted to retire with a 0.5% reduction in pension benefit for each month under age 55.

Employees who have reached age 55 and have 30 years of service may retire with an unreduced pension. Employees age 55 or greater with less than 30 years service and with age and service equal to 85 may retire with a pension reduced by 0.5% for each month under age 60.

(iv) Disability pensions

A disability pension equal to the accrued service pension is available on permanent incapacity at any age with a minimum of five years pensionable service.

(v) Survivor pensions

A survivor pension of 60% of the member's accrued service pension is paid to the surviving principal beneficiary (and on the surviving principal beneficiary's death, to dependent children) following the death of a pensioner, a deferred pensioner or an employee with at least five years pensionable service.

(vi) Pre-retirement death benefits

Where an employee with at least five years pensionable service dies before receiving a pension and a survivor benefit is payable, the surviving principal beneficiary may elect to receive either the survivor benefit, or the greater of the commuted value of the survivor benefit and the commuted value of the employee's pension entitlement.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(a) Public Service Pension Plan (cont.)

(vi) Pre-retirement death benefits (cont.)

On 4 June 2008, the Province amended the *Public Service Pensions Act, 1991* to address situations where plan members die before receiving a pension and without a principal beneficiary. The amendment that was applied retroactively to 14 December 1999, directs that the commuted value of the plan member's entitlement be paid to the estate. In addition, the amendment provides for transitional arrangements to deal with current circumstances where a plan member died before receiving a pension, without a principal beneficiary, and a survivor benefit is being paid to eligible children. The amendment allows a child who was receiving a survivor benefit when the amendment came into force to continue to receive the survivor benefit or to elect to be paid the commuted value of the entitlement at the date of death of the deceased employee less any payments already received by the child at the date of election.

(vii) Termination benefits

On termination of employment, an employee may elect to receive a refund of the employee's own contributions with interest or, if the employee has at least five years pensionable service, may elect to receive a deferred pension or commuted value.

(viii) Indexing

Effective 1 October 2002 and each 1 October thereafter the amount of a pension or survivor benefit paid to an individual who has reached the age of 65 will be adjusted by 60% of the Consumer Price Index for Canada for the previous calendar year as published by Statistics Canada, to a maximum of 1.2% of the annual pension or survivor benefit.

(b) Teachers' Pension Plan

(i) General

The Plan is a contributory defined benefit pension plan covering teachers employed by school boards or the Province of Newfoundland and Labrador and full-time employees of the Newfoundland and Labrador Teachers' Association.

The Plan is comprised of two components, a Registered Plan, which provides registered pension benefits allowable under the *Income Tax Act* (Canada), and a Supplementary Plan, which provides benefits in excess of the *Income Tax Act* (Canada) maximum benefit limits. These financial statements include only amounts that pertain to the Registered Plan. Amounts that pertain to the Supplementary Plan are included within the accounts of the Consolidated Revenue Fund.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(b) Teachers' Pension Plan (cont.)

(ii) Employee contributions

Employee contributions are equal to 9.35% of salary, up to the maximum allowed under the *Income Tax Act* (Canada). Amounts in excess of the maximum allowed are paid to the Supplementary Plan.

(iii) Accrued service pensions

A service pension is available from the Registered Plan based on $1/45^{\text{th}}$ of the member's best five years average salary times years of pensionable service prior to 1 January 1991, plus 2% of the member's best five years average salary times years of pensionable service after 1 January 1991. When a member who retired after 31 August 1998 reaches age 65, this pension is reduced by 0.6% of the member's best five years average salary up to average YMPE times years of pensionable service after 1 April 1967. The calculated amount shall not exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada).

Where the calculated amount does exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada), a vested member who is no longer an employee can receive a pension from the Supplementary Plan. The total pension received from both the Registered Plan and the Supplementary Plan equals the amount calculated based on $1/45^{\text{th}}$ of the member's best five years average salary times years of pensionable service prior to 1 January 1991, plus 2% of the member's best five years average salary times years of pensionable service after 1 January 1991.

(iv) Disability pensions

A disability pension equal to the accrued service pension is available on permanent incapacity at any age with a minimum of five years pensionable service.

(v) Survivor pensions

A survivor pension of 60% of the member's accrued service pension is paid to the surviving principal beneficiary (and on the surviving principal beneficiary's death, to dependent children) following the death of a pensioner, a deferred pensioner or an employee with at least five years pensionable service.

**PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

31 December 2008

Authority and description (cont.)

(b) Teachers' Pension Plan (cont.)

(vi) Pre-retirement death benefits

Where an employee with at least five years pensionable service dies before receiving a pension and a survivor benefit is payable, the surviving principal beneficiary may elect to receive either the survivor benefit, or the greater of the commuted value of the survivor benefit and the commuted value of the employee's pension entitlement.

On 4 June 2008, the Province amended the *Teachers' Pensions Act (1991)* to address situations where plan members die before receiving a pension and without a principal beneficiary. The amendment that was applied retroactively to 13 December 2005, directs that the commuted value of the plan member's entitlement be paid to the estate. In addition, the amendment provides for transitional arrangements to deal with current circumstances where a plan member died before receiving a pension, without a principal beneficiary, and a survivor benefit is being paid to eligible children. The amendment allows a child who was receiving a survivor benefit when the amendment came into force to continue to receive the survivor benefit or to elect to be paid the commuted value of the entitlement at the date of death of the deceased employee less any payments already received by the child at the date of election.

(vii) Termination benefits

On termination of employment, a teacher may elect to receive a refund of the teacher's own contributions with interest or, if the teacher has at least five years pensionable service, may elect to receive a deferred pension or commuted value.

(viii) Indexing

Effective 1 September 2002 and each 1 September thereafter the amount of a pension or survivor benefit paid to an individual who has reached the age of 65 will be adjusted by 60% of the Consumer Price Index for Canada for the previous calendar year as published by Statistics Canada, to a maximum of 1.2% of the annual pension or survivor benefit. This provision only applies to a pension or survivor benefit where the teacher to whom that pension or benefit relates retires after 31 August 1998.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(c) Uniformed Services Pension Plan

(i) General

The Plan is a contributory defined benefit pension plan covering members of the Royal Newfoundland Constabulary, warders at various Provincial correctional institutions, and some members of the St. John's Regional Fire Department.

(ii) Employee contributions

Prior to 1 January 2009, employee contributions were equal to 8.5% of the Canada Pension Plan (CPP) basic exemption, plus 6.7% of the employee's salary between the CPP basic exemption and the Year's Maximum Pensionable Earnings (YMPE) under the CPP, plus 8.5% of the employee's salary in excess of the YMPE. Pursuant to a 2005 Actuarial Report, on 1 December 2008 the Province approved an increase in the contribution rate of 1.45%. As a result, effective 1 January 2009, the employee contribution rates increased to 9.95% of the CPP basic exemption, plus 8.15% of the employee's salary between the CPP basic exemption and the YMPE under the CPP, plus 9.95% of the employee's salary in excess of the YMPE. Grandfathered members, who are now all retired, contributed an additional 3.5% of salary, which was also matched by the Province.

(iii) Accrued service pensions

A service pension is available based on the number of years of pensionable service times 2% of the member's best three years average salary. When a retired member reaches age 65, this pension is reduced by 0.6% of the member's best three years average salary up to average YMPE times years of pensionable service after 1 April 1967. Grandfathered members have higher service pensions in recognition of higher contributions (as set out in Employee contributions above).

(iv) Disability pensions

A disability pension equal to the accrued service pension is available on permanent incapacity at any age with a minimum of five years pensionable service.

(v) Survivor pensions

A survivor pension of 60% of the member's accrued service pension is paid to the surviving principal beneficiary (and on the surviving principal beneficiary's death, to dependent children) following the death of a pensioner, a deferred pensioner or an employee with at least five years pensionable service. For grandfathered members, the survivor pension is 55% of the member's accrued service pension.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(c) Uniformed Services Pension Plan (cont.)

(vi) Pre-retirement death benefits

Where an employee with at least five years pensionable service dies before receiving a pension and a survivor benefit is payable, the surviving principal beneficiary may elect to receive either the survivor benefit, or the greater of the commuted value of the survivor benefit and the commuted value of the employee's pension entitlement.

On 4 June 2008, the Province amended the *Uniformed Services Pensions Act, 1991* to address situations where plan members die before receiving a pension and without a principal beneficiary. The amendment that was applied retroactively to 13 December 2001, directs that the commuted value of the plan member's entitlement be paid to the estate. In addition, the amendment provides for transitional arrangements to deal with current circumstances where a plan member died before receiving a pension, without a principal beneficiary, and a survivor benefit is being paid to eligible children. The amendment allows a child who was receiving a survivor benefit when the amendment came into force to continue to receive the survivor benefit or to elect to be paid the commuted value of the entitlement at the date of death of the deceased employee less any payments already received by the child at the date of election.

(vii) Termination benefits

On termination of employment, an employee may elect to receive a refund of the employee's own contributions with interest or, if the employee has at least five years pensionable service, may elect to receive a deferred pension or the commuted value.

(d) Members of the House of Assembly Pension Plan

(i) General

The Plan is a contributory defined benefit pension plan for Members of the House of Assembly (MHAs). Members may elect not to participate in the Plan for their first term.

The Plan is comprised of two components, a Registered Plan, which provides registered pension benefits allowable under the *Income Tax Act* (Canada), and a Supplementary Plan, which provides benefits in excess of the *Income Tax Act* (Canada) maximum benefit limits. These financial statements include only amounts that pertain to the Registered Plan. Amounts that pertain to the Supplementary Plan are included within the accounts of the Consolidated Revenue Fund.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(d) Members of the House of Assembly Pension Plan (cont.)

(ii) Member contributions

Members are required to pay 9% of their pensionable salary to the Registered Plan, up to the maximum allowed under the *Income Tax Act* (Canada). Amounts in excess of the maximum allowed are paid to the Supplementary Plan. Member contributions cease after seventeen years of service if elected before or during the 43rd General Assembly and after twenty years of service if elected since that time.

On 4 June 2008, the Province amended the *Members of the House of Assembly Retiring Allowances Act*. This amendment provided that for Members elected prior to the 46th General Assembly, their pensionable salary effective 1 July 2007 would be equal to 81.2% of the salary authorized by the Legislature to be paid.

(iii) Calculation of allowances on retirement

A vested Member who is no longer an MHA or a minister may, on application and subject to eligibility criteria, receive an allowance from the Registered Plan that is the product of 2% of MHA's and minister's salary for the best three calendar years. When a Member reaches age 65, the amount of the registered allowance is reduced by 0.6% of the Member's average YMPE times years of service between 1 January 1998 and 31 December 2004. The amount of the registered allowance shall not exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada).

Where the calculated allowance does exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada), a vested Member who is no longer an MHA or a minister can receive an allowance from the Supplementary Plan. The Member's supplementary allowance is reduced by the amount of his or her registered allowance. The annual allowance is based on a percentage of the average of the Member's pensionable salary for the best three calendar years.

For Members elected for the first time before or during the 43rd General Assembly, the percentage is calculated at 5% for each of the first ten years, 4% for each of the next five years, 2.5% for each of the next two years and 2% for each year of other service. Ministers receive an additional allowance calculated similarly and based on service and salary as a Minister (excluding Member's salary).

For Members elected for the first time after the 43rd General Assembly the percentage is 5% for each of the first ten years, 2.5% for each of the next ten years, and 2.0% for each year of other service. When a Member reaches age 65, the amount of the supplementary allowance is reduced by 0.6% of the Member's average YMPE times years of service after 1 April 1967 (service between 1 January 1998 and 31 December 2004 excluded).

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(d) Members of the House of Assembly Pension Plan (cont.)

(iv) Disability allowance

A disability allowance equal to the amount of the registered allowance the Member would have been eligible to receive at 65 years of age is available if a Member becomes permanently disabled. Additional supplementary benefits are also available on disability.

(v) Survivor benefits

A survivor benefit equal to 60% of the Member's registered allowance that he or she would have received had he or she reached age 65 on the date of death is paid to the surviving principal beneficiary.

(vi) Pre-retirement death benefits

If a Member dies before receiving an allowance and a survivor benefit is payable, the surviving principal beneficiary may elect to receive the survivor benefit, or the greater of the commuted value of the survivor benefit and the commuted value of the Member's entitlement. Where a survivor pension is not payable, the commuted value of the pension entitlement is paid to the deceased plan Member's estate.

(vii) Termination benefits

A Member who is no longer an MHA or a minister and who has been elected to only one general assembly or who has less than five years of service may elect to receive a refund of his or her contributions with interest.

A vested Member who is no longer an MHA or a minister may, subject to eligibility criteria, elect to transfer the commuted value of his or her entitlement under the Registered Plan to another approved retirement arrangement, or receive a deferred registered allowance. Also, the Member may receive a lump sum payment of his or her entitlement under the Supplementary Plan, or receive a deferred supplementary allowance.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(e) Provincial Court Judges' Pension Plan

(i) General

The Plan is a contributory defined benefit pension plan covering all Provincial Court judges appointed on or after 1 April 2002, and to a judge who elected on or before 1 April 2002 to join the Plan.

The Plan is comprised of two components, a Registered Plan, which provides registered pension benefits allowable under the *Income Tax Act* (Canada), and a Supplementary Plan, which provides benefits in excess of the *Income Tax Act* (Canada) maximum benefit limits. These financial statements include only amounts that pertain to the Registered Plan. Amounts that pertain to the Supplementary Plan are included within the accounts of the Consolidated Revenue Fund.

(ii) Judges' contributions

Judges are required to pay 9% of their pensionable salary to the Registered Plan, up to the maximum allowed under the *Income Tax Act* (Canada). Amounts in excess of the maximum allowed are paid to the Supplementary Plan. Judges' contributions cease when they have accrued and paid contributions for twenty years of pensionable service.

(iii) Calculation of allowances on retirement

The annual amount of the allowance paid from the Registered Plan to a vested judge on normal retirement is the product of 2% of his or her annual salary on ceasing to be a judge, multiplied by the number of years of service as a judge, to a maximum of 20 years. The amount shall not exceed the maximum allowable benefit as determined under the *Income Tax Act* (Canada).

The annual amount of the allowance paid from the Supplementary Plan to a vested judge on normal retirement is the product of 3.33% of his or her annual salary on ceasing to be a judge, multiplied by the number of years of service as a judge, to a maximum of 20 years. A judge's supplementary allowance is reduced by the amount of the judge's registered allowance.

Normal retirement date is the first day of the month following the judge's 65th birthday.

(iv) Survivor benefits

A survivor benefit equal to 60% of the pensioner's or judge's registered allowance that he or she would have received had he or she reached age 65 on the date of death is paid to the surviving principal beneficiary.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

Authority and description (cont.)

(e) Provincial Court Judges' Pension Plan

(v) Pre-retirement death benefits

If a judge dies before receiving an allowance and a survivor benefit is payable, the surviving principal beneficiary may elect to receive the survivor benefit, or the greater of the commuted value of the survivor benefit and the commuted value of the judge's entitlement. Where a survivor pension is not payable, the commuted value of the entitlement is paid to the deceased judge's estate.

(vi) Termination benefits

A judge who has stopped serving as a judge and who has less than two years of judge's service may elect to receive a refund of his or her contributions with interest.

A judge who has at least two years of judge's service may, subject to eligibility criteria, elect to transfer the commuted value of his or her entitlement under the Registered Plan to another approved retirement arrangement, receive a lump sum payment of his or her entitlement under the Supplementary Plan, or receive a deferred allowance.

(vii) Indexing

Effective 1 October 2002 and each 1 October thereafter, the amount of the allowance or survivor benefit paid to an individual who has reached the age of 65 shall be adjusted by 60% of the Consumer Price Index for Canada for the previous calendar year as published by Statistics Canada, to a maximum of 1.2% of the annual allowance or survivor benefit.

1. Significant accounting policies

These consolidated financial statements have been prepared by the Fund's management in accordance with Canadian generally accepted accounting principles. The consolidated financial statements present the aggregate financial position of the Fund as a separate financial reporting entity including the operations of its subsidiary Newvest Realty Corporation. They are prepared to assist plan members and others in reviewing the activities of the Fund for the fiscal period. Outlined below are the significant accounting policies followed.

(a) Principles of consolidation

These consolidated financial statements include the assets, liabilities and the changes in net assets of the Fund and Newvest Realty Corporation, a wholly-owned subsidiary incorporated on 9 August 2001 under the *Canada Business Corporations Act* to invest monies received from the Fund in Canadian real estate property. Inter-entity transactions and balances have been eliminated in these consolidated financial statements.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

1. Significant accounting policies (cont.)

(b) Gains and losses on investments

The cost of sales for all investment dispositions is calculated as the weighted average of their costs.

(c) Investment income

Investment income is allocated to the pension plans under the Fund based on the respective equity position, calculated on a market basis, of each plan after giving effect to a time weighting of receipts and disbursements. The proportionate share of investment income is then attributed to each plan.

Investment income consists of the following:

- (i) Dividend income which is recognized as of the date of record for North American equities and as of the date of receipt for non-North American equities.
- (ii) Bank interest and interest on bonds and debentures, and short-term notes and deposits, which is recognized as it is earned.
- (iii) Real estate income which is recognized on consolidation of Newvest Realty Corporation.
- (iv) Foreign exchange gains or losses.

(d) Current period change in the market value of investments

The current period change in the market value of investments is allocated to the pension plans under the Fund based on the respective equity position, calculated on a market basis, of each plan after giving effect to a time weighting of receipts and disbursements. The proportionate share of current period change in the market value of investments is then attributed to each plan.

(e) Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the year. Management believes that the estimates utilized in preparing these consolidated financial statements are reasonable and prudent; however, actual results could differ from these estimates.

2. Investments

All investments are valued as follows:

- (a) Short-term notes and deposits are valued at book value which approximates market value.
- (b) Bonds and debentures are valued at the mean or the average price at the valuation date.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

31 December 2008

2. Investments (cont.)

- (c) Publicly traded equities are valued at the last traded price on the valuation date. In instances where the quoted stock has not been traded on valuation date, the last available traded price is used.
- (d) The Fund holds its real estate investments through its sole ownership interest in Newvest Realty Corporation. Income producing properties are presented in these financial statements at their appraised values in accordance with the Corporation's appraisal policy which requires that properties be appraised at least once every two years by professionally qualified independent appraisers. The external appraisals are completed in six month cycles on approximately one quarter of the Corporation's portfolio. The properties that are not externally appraised during each six month cycle are appraised by Bentall Limited Partnership. Any properties acquired by the Corporation in the current year have not been appraised and are therefore recorded at cost. Any increases or decreases in value resulting from the appraisal process are reflected in the Fund's financial statements on consolidation.

3. Real estate investments

The Fund's investment in real estate as at 31 December 2008, is comprised of real estate investments held by its wholly owned subsidiary, Newvest Realty Corporation, as follows:

	2008 (000's)	2007 (000's)
Assets		
Income producing properties (Appraised Value)	\$ 201,343	\$ 178,460
Other assets	15,723	13,080
Total assets	\$ 217,066	\$ 191,540
Liabilities and Equity		
Mortgages payable (Appreciated Value)	\$ 72,213	\$ 71,951
Other liabilities	6,372	7,818
Shareholder's equity	138,481	111,771
Total liabilities and equity	\$ 217,066	\$ 191,540
Income, Expenses and Shareholder's Equity		
Income	\$ 20,460	\$ 21,855
Operating expenses	(7,404)	(7,132)
Operating income (at cost)	13,056	14,723
Other expenses	(8,033)	(7,689)
Net income for the year (at cost)	5,023	7,034

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

3. Real estate investments (cont.)

	2008	2007
	(000's)	(000's)
Current period change in market value of income producing properties	(4,959)	13,259
Current period change in market value of mortgages	176	1,476
	(4,783)	14,735
Net income for the year (at appraised and appreciated values)	240	21,769
Shareholder's equity, beginning of year	111,771	95,951
Shares issued for cash	39,270	-
Shares cancelled for cash	(9,760)	(4,349)
Dividends declared	(3,040)	(1,600)
Shareholder's equity	\$ 138,481	\$ 111,771

4. Mortgages payable

Mortgages payable represent financing obtained by the Corporation for the acquisition of income producing properties. For investment information purposes, principal values and appreciated values are shown. Appreciated value is the mortgage's market value based on the discounted future cash payments using current or similar market interest rates. Details are as follows:

	2008		2007	
	Principal Value	Appreciated Value	Principal Value	Appreciated Value
	(000's)	(000's)	(000's)	(000's)
(a) Bayview Chateau and White Rock Gardens, White Rock, British Columbia. Mortgage, held by The Great-West Life Assurance Company, repayable in monthly installments of \$26,705, including interest calculated at a rate of 5.58% per annum, maturing 1 July 2012, secured by a conventional first mortgage, a general security agreement, and a general assignment of rents.	\$ 4,223	\$ 4,297	\$ 4,308	\$ 4,308

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

4. Mortgages payable (cont.)

	2008		2007	
	Principal Value (000's)	Appreciated Value (000's)	Principal Value (000's)	Appreciated Value (000's)
(b) 2 Silver Maple Court, Brampton, Ontario. Mortgage, held by The Great-West Life Assurance Company, repayable in monthly installments of \$90,207, including interest calculated at a rate of 5.68% per annum, maturing 1 February 2013.	-	-	11,036	11,392
(c) Park and Tilford Shopping Centre, North Vancouver, British Columbia. Mortgage, held by The Great-West Life Assurance Company, repayable in monthly installments of \$137,927, including interest calculated at a rate of 5.88% per annum, maturing 1 September 2010.	19,421	19,820	19,931	20,165
(d) TD Creekside Corporate Centre, Mississauga Ontario. Mortgage (50% interest), held by Metropolitan Life Insurance Company, repayable in monthly installments of \$115,194, including interest calculated at a rate of 5.71% per annum, maturing 1 July 2014, secured by a freehold first mortgage and charge on the property, a general security agreement, a first general assignment of rents, and a first specific assignment of a tenant lease.	16,808	17,022	17,228	17,421
(e) 2001 Bantree, Ottawa, Ontario. Mortgage (50% interest), held by Equitable Life, repayable in monthly installments of \$38,816, including interest calculated at a rate of 5.09% per annum, maturing 1 August 2015, secured by a first mortgage and charge on the property, a first general assignment of leases and rents, a first specific assignment of leases, a first general security agreement of assets of the property, and assignment of insurance proceeds and endorsements to all policies.	6,135	5,970	6,288	6,142

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

4. Mortgages payable (cont.)

	2008		2007	
	Principal Value (000's)	Appreciated Value (000's)	Principal Value (000's)	Appreciated Value (000's)
(f) Thunder Centre, Thunder Bay, Ontario. Mortgage (50% interest), held by CIBC, repayable in monthly installments of \$53,718, including interest calculated at a rate of 5.743% per annum, maturing 1 September 2015, secured by a first mortgage and charge on the property, a first general assignment of leases and rents, a specific assignment of leases, assignment of the head lease with the vendor, and assignment of the letter of credit relative to the head lease.	8,037	8,037	8,226	8,226
(g) Centre 5735, Calgary, Alberta. Mortgage, held by Equitable Life, repayable in monthly installments of \$26,630, including interest calculated at a rate of 5.28% per annum, maturing 1 December 2016, secured by a first mortgage and charge on the property, and a general security agreement.	4,273	4,142	4,367	4,297
(h) 4500 Chemin Bois Franc, St. Laurent, Quebec. Mortgage, held by TD Canada Trust, repayable in full on 26 January 2009 at an amount of \$2,401,000, including interest calculated at a rate of 5.40% per annum.	2,401	2,401	-	-
(i) Faubourg Bois Franc, St. Laurent, Quebec. Mortgage, held by CIBC Mortgages Inc., repayable in monthly installments of \$57,238, including interest calculated at a rate of 5.00% per annum, maturing 1 September 2017, secured by a first hypothec for registration against title to the properties in the amount of \$10,725,000, a general immovable hypothec of rents being a first priority interest in rents payable and the insurance indemnities on such rents, a movable hypothec of the lease(s), and a movable hypothec in the amount of \$10,725,000 being a first priority interest in all present and future personal or movable property corporeal or incorporeal of the Borrower.	10,524	10,524	-	-
	\$71,822	\$72,213	\$71,384	\$71,951

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

31 December 2008

4. Mortgages payable (cont.)

Annual principal repayments totalling \$32.0 million (2007 - \$31.7 million) to be made during the next five years are as follows:

	(000's)
2009	\$ 4,100
2010	20,101
2011	1,290
2012	5,193
2013	1,325
	<hr/>
	\$ 32,009

5. Increase (decrease) in net assets, investments

	Investment income (000's)	Gain on sale of investments (000's)	Current period change in market value of investments (000's)	2008 Total (000's)	2007 Total (000's)
Canadian common equities	\$ 52,616	\$ (18,298)	\$ (749,352)	\$ (715,034)	\$ 284,016
Foreign common equities	70,903	(209,474)	(609,294)	(747,865)	(218,777)
Bonds and debentures	70,144	18,173	(11,094)	77,223	49,817
Short-term notes and deposits	7,989	1,317	-	9,306	4,299
Real estate	5,023	-	(4,783)	240	21,769
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 206,675	\$ (208,282)	\$ (1,374,523)	\$ (1,376,130)	\$ 141,124

6. Funding policy

In accordance with legislation, the Province's funding requirement is to match employee contributions for current service. Matching of contributions may also occur for certain other types of prior service, which may be purchased under contract (see Note 9).

Also, the Province is required to pay into the Fund amounts required to cover any actual plan deficiencies which may occur. A plan deficiency occurs when pension payments, refunds of contributions and administrative costs exceed a plan's fund balance.

In 2007, the Province entered into an agreement with the Newfoundland and Labrador Association of Public and Private Employees, the Canadian Union of Public Employees, the Association of Allied Health Professionals, the Newfoundland and Labrador Nurses Union, the International Brotherhood of Electrical Workers, and the Canadian Merchant Marine Services Guild to address the unfunded liability of the Public Service Pension Plan. In accordance with the agreement, the Province paid \$982 million to the Public Service Pension Plan to help address the unfunded liability of the Plan.

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

7. Administrative costs

Administrative costs are direct costs of the Department of Finance, Pensions Division, and are allocated to the various pension plans based on a combination of expenses directly attributable to a plan, the number of members participating in the various pension plans and a time weighing of receipts and disbursements. Administrative costs were comprised as follows:

	2008	2007
	(000's)	(000's)
Investment management, consulting and custodial fees	\$ 14,348	\$ 15,178
Salaries and benefits	1,828	1,820
Computer charges	269	359
Other expenses	226	206
Medical and professional fees	172	213
Actuarial consulting fees	144	332
	\$ 16,987	\$ 18,108

8. Teachers' Indexing Fund

The total fund balance relating to the Teachers' Pension Plan is comprised of the regular fund balance and the fund balance of the Teachers' Indexing Fund. In accordance with the most recent Teachers' Collective Agreement, contributions required to fund the indexing benefit introduced as of 1 September 2002 shall be deposited to a separate account. As at 31 December 2008 the increase and decrease in the net assets of the Fund related to the Teachers' Indexing Fund and the closing balance, along with the closing balance of the Fund related to the Teachers' Regular Fund, are comprised as follows:

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

8. Teachers' Indexing Fund (cont.)

	2008	2007
	(000's)	(000's)
Teachers' Indexing Fund:		
Increases in net assets		
Contributions	\$ 6,348	\$ 6,136
Investment income (loss)	(9,480)	841
	(3,132)	6,977
Decreases in net assets		
Pensions	14	10
Administrative costs	108	99
	122	109
Increase (decrease) in net assets	(3,254)	6,868
Teachers' Indexing Fund balance, beginning of year	42,390	35,522
Teachers' Indexing Fund balance, end of year	39,136	42,390
Teachers' Regular Fund balance	2,170,230	2,936,848
Teachers' Pension Plan combined balance	\$ 2,209,366	\$ 2,979,238

**PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

31 December 2008

9. Obligations for pension benefits

The present value of accrued pension benefits was determined using the projected benefit method prorated on service and the best estimate assumptions of the Trustee of the Province of Newfoundland and Labrador Pooled Pension Fund. Actuarial valuations were performed for each plan as of the valuation dates noted below, by a firm of consulting actuaries. The unfunded liabilities at the most recent valuation date are shown in the following table. In addition, the table shows the unfunded liabilities for each plan as extrapolated by the actuaries to 31 December 2008.

Plan	Valuation Date	At Valuation Date			Extrapolated Unfunded Liability at 31 December 2008	Extrapolated Unfunded Liability at 31 December 2007
		Actuarial Present Value	Asset Value	Unfunded Liability		
		(000's)	(000's)	(000's)	(000's)	(000's)
Public Service Pension Plan	12/31/2006	\$ 4,464,970	\$ 2,630,150	\$ 1,834,820	\$ 2,210,170	\$ 1,109,320
Teachers' Pension Plan	08/31/2006	3,344,950	2,750,940	594,010	1,342,890	490,000
Uniformed Services Pension Plan	12/31/2005	269,590	62,530	207,060	253,250	216,600
Members of the House of Assembly Pension Plan	12/31/2006	9,820	11,220	(1,400)	2,620	(840)
Provincial Court Judges' Pension Plan	12/31/2007	2,331	2,165	166	650	(20)
		\$ 8,091,661	\$ 5,457,005	\$ 2,634,656	\$ 3,809,580	\$ 1,815,060

The actuarial present values for the Public Service Pension Plan, the Teachers' Pension Plan and the Uniformed Services Pension Plan include the effects of future pension benefits accruing to members for periods of prior service that are being purchased under contract. These contracts provide for deferred payment terms, subject to interest, and have not been recognized in the Fund's assets. As at 31 December 2008, the total estimated value of payments to be received on these contracts is \$4.3 million (2007 - \$3.6 million).

PROVINCE OF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
31 December 2008

10. Related party transactions

The following related party investments were held by the Fund as at 31 December 2008:

<u>Description</u>	<u>Face Value</u> (000's)	<u>Market Value</u> (000's)
Province of Newfoundland and Labrador Debentures		
- Maturing from 3 November 2009 to 17 October 2033	\$ 9,160	\$ 9,912
Newfoundland and Labrador Hydro Debentures		
- Maturing 14 July 2017	1,040	1,501
	<u>\$ 10,200</u>	<u>\$ 11,413</u>

11. Portfolio management

In accordance with an agreement dated 1 February 1997, between the Minister of Finance as Trustee of the Province of Newfoundland and Labrador Pooled Pension Fund and RBC Dexia Investor Services, custodial and administrative services for the Fund were performed by RBC Dexia Investor Services, as agent for the Trustee. In an agreement dated 28 September 2008, between the Minister of Finance as Trustee of the Province of Newfoundland and Labrador Pooled Pension Fund and CIBC Mellon Global Securities Services, the custodial and administrative services for the Fund were assumed by CIBC Mellon Global Securities Services effective 1 October 2008.

As at 31 December 2008, the external investment fund counselling group was comprised of the following firms:

Baillie Gifford Overseas Limited
 Bentall Limited Partnership
 Beutel, Goodman & Company Ltd.
 Connor, Clark & Lunn Investment Management Ltd.
 Genus Capital Management Inc.
 Jacobs Levy Equity Management Inc.
 Phillips, Hager & North Investment Management Ltd.
 Sanford C. Bernstein and Company, LLC
 Sprucegrove Investment Management Ltd.
 Systematic Financial Management Limited Partnership
 UBS Global Asset Management (Canada) Co.

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12. Financial instruments

The Fund's financial instruments recognized in the Consolidated Statement of Net Assets Available for Benefits consist of investments, which are carried at market value, and receivables, cash, accounts payable and accrued liabilities, refunds payable, due to Province of Newfoundland and Labrador, and mortgages payable, the carrying values of which approximate current fair value due to their nature and the terms and conditions of those instruments.

13. Subsequent event

On 10 June 2009, pursuant to section 22(f) of the *Financial Administration Act*, the Province approved a special payment of \$100 million to the Province of Newfoundland and Labrador Pooled Pension Fund to be credited to the Uniformed Services Pension Plan in fiscal year 2009-2010. This special payment is pursuant to a commitment made to the Newfoundland and Labrador Association of Public Employees during negotiation of the Correctional Officers' Collection Agreement. The special payment is being provided to reduce the Province's unfunded pension liability.

14. Income taxes

The Fund is a Crown entity of the Province of Newfoundland and Labrador and as such is not subject to Provincial or Federal income taxes.

4.0 Contact Information

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