



HOUSE OF ASSEMBLY MANAGEMENT COMMISSION

DIRECTIVE

Directive Number 2009 – 009

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| Effective Date: November 10, 2009 | Commission Minute: CM 2009 - 043 |
| Subject: Members' Leave | Reference: HOAMC Meeting, November 4, 2009 Agenda Item 15 |
| Issued To: All Members of the House of Assembly; Comptroller General; Directors of Government Accounting, Professional Services and Internal Audit, OMSP, and Corporate Services; Office of the Auditor General; Office Managers of Government Caucus, Official Opposition Caucus, NDP Caucus; Assistant Deputy Clerk, Executive Council; Director of Operations, Office of the Premier. | Contact: Marlene Lambe Chief Financial Officer 729 – 2923 |

BACKGROUND

Subsection 13(1) of the *House of Assembly Accountability, Integrity and Administration Act* (the Act) requires that members must attend at all sittings of the House of Assembly. Subsection 13(2) of that Act provides for a \$200 deduction for each absence from a sitting and subsection 13(3) provides for exemptions from this penalty due to illness, bereavement etc. Subsection 13(3) of the Act was recently amended to add exemption (a.1) for “adoption, pregnancy or parental leave as established by directive” (of the Management Commission).

In response to queries by Members respecting maternity, paternity and adoption leave, the Speaker appointed an ad hoc committee to research and make recommendations on the issue. A thorough review of the policies of Canadian, Australian and British Parliaments and Assemblies found that no other jurisdiction has addressed maternity/ paternity/adoption and sick leave for Members.

At its November 4, 2009 meeting, the Commission considered the recommendations of the Committee regarding Members' Leave and approved the following Directive. **CM 2009-061 refers.**

DIRECTIVE

Pursuant to paragraphs 13(3)(a.1) and 20(6)(b) of the *House of Assembly Accountability, Integrity and Administration Act*, the Commission approved the following Directive:

Where a Member of the House of Assembly becomes a parent because of birth or adoption of his or her child, a deduction of \$200 shall not be made under subsection 13(2) of the *House of Assembly Accountability, Integrity and Administration Act* for one regular Spring or Fall sitting of the House of Assembly within a year of his or her child's birth or coming into his or her care.

This continues in effect until the implementation of a recommendation on this issue by the next Members' Compensation Review Committee.

William MacKenzie
Clerk of the House of Assembly